

Tri-Heights Career Development News

Serving the Cleveland Heights-University Heights, Shaker Heights and Warrensville Heights School Districts

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The Tri-Heights Career Development Program is pleased to announce the launch of the new Individual Academic and Career Plan!

The Individual Academic and Career Plan (IACP) is an **online planning tool** for academic and career decision-making, and a repository for occupational, college, financial aid and assessment information from the Ohio Career Information System (OCIS).

Developing an IACP provides students with a real life context for learning. In addition to helping them make sound academic and career choices, IACP development activities prepare young people to present themselves to prospective employers and higher education admission representatives.

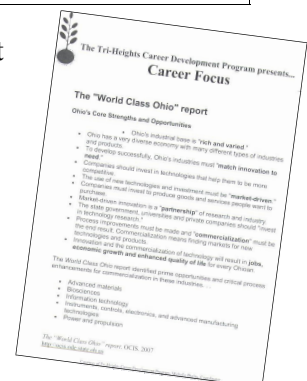
Students initiate their IACPs in the eighth grade and continue to update them, with periodic educator guidance, throughout their years in high school.

Please check out the website <http://www.ocis.org/educatorguide.htm> for more information. Call the Career Development Program Office if you have any questions 216-371-7149. **The Career Development staff will be meeting with all of our consortium schools to assist in launching this program. See you soon!**

Career Development can customize a presentation for your students related to career planning— job skills, study skills, personal development, etc.... We have a variety of resources and lots of information to share with your students! Call the Tri-Heights Career Development Program office for more information. 216-371-7149.



Keep an eye out for the Career Development Program's new **Career Focus** fact sheets. These informational sheets will focus on specific careers of interest.....high demand, high outlook etc.... They can be posted and/or duplicated and shared with your students in whatever way works best with your curriculum.



The East Suburban Business Advisory Council (ESBAC) sponsored the *Educators in the Workplace Program* again last summer. Michelle D. Phelps, the Tri-Heights Career Development Coordinator participated in this very enlightening program. Educators visited businesses for two weeks to get an overview of their hiring, training, and other workplace issues. The goal of the program is for educators to incorporate what they learn into their curriculum. The key issue stated by all of the employers was the need for employees with strong soft skills....skills such as interpersonal communication, the ability to work as part of a team, work ethic, and generally knowing “how to behave” in the workplace. This is a big recruiting challenge, even more so than recruiting employees with specific job qualifications or education.

Businesses that participated were: Ben Venue Laboratories, Beachwood Business Development Center, Bedford Medical Center, Cleveland Medical Devices, Eaton Corporation, House of Blues, Lincoln Electric Corp., Ohio Commerce Bank, Parker Hannifin, and the Taylor Chair Company.



Ben Venue Labs-ready for a tour



Lincoln Electric-learning welding



Cleveland Medical Devices



Parker Hannifin-on a Segway

Educators who participated were: Michelle D. Phelps, Cleveland Heights-UH, Greg Perry and Carol Grooms, Beachwood Schools, Jennifer Hudak, Bedford Schools, Todd LeVeck, Cleveland Schools and Carol Kapostasy, Orange Schools. Thanks to the ESBAC staff: Bobbie Lindenbaum, Nancy Kitay and Ted Woodbridge, who did a wonderful job coordinating the program!

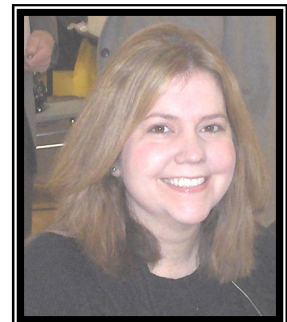
Are your students using OCIS???

OCIS is a computer based career information system containing a wealth of educational and occupational data. It is a user-friendly, efficient informational source for relating the career decision making process with post-secondary educational and training choices, as well as employment opportunities based on current labor market information. The Ohio Career Information System (OCIS) is available to youth and adults in Ohio. Please contact the Career Development office for more information on how to access this program.

Your Career Development Program staff is at your service!



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Pam Fishman
Career Development Education Specialist

